

Richfield Human Rights Commission
Monthly Meeting Minutes
October 3, 2017

Members Present: Sara Gumke, Jeff Wright, Carrie Chillman, Sarah Musgrave,
Ben Sunderlin, Debbie Eng, Will Ruckel, Mark Westergaard.

Mike Koob - Public Safety Liaison
Tim Polis- School Board Liaison

1. Meeting Called to order by Chair Sara Gumke at 6:30pm.
2. Motion to approve agenda Wright/ Seconded Westergaard; agenda approved.
3. Approval of 9/17 Minutes, motion Musgrave/ seconded Eng; 6/17 minutes approval, motion Westergaard/ seconded Rukel, Eng moved to amend the document to include the date of the meeting, Chillman updated the document to reflect.
4. Open Public Comment: Logan Schultz came to say goodbye, he recently moved out of Richfield and resigned from the HRC.
5. Reports
 - a. Chair's report: none
 - b. Secretary's report: none
 - c. Vice Chair's report: none
 - d. City Council Liaison: not in attendance
 - e. City Liaison: none
 - f. School Board Liaison: From an email sent to Chair Gumke after the meeting:
Notes from the Schools: -We had a letter that went out and is posted on the website regarding DACA. An attempt to assure families and provide some info on resources for those directly affected. It is on the district homepage. -We have an election this year for school board as well as a couple of referendum questions (capital improvement bond and general operating). My personal hope is always for significant turnout and so any assistance we can get from the HRC to help publicize the election is great. Please note that I am not advocating for a specific type of vote-I just personally like more voters voting. (Full disclosure - I am on the ballot but happily accept whatever outcome the voters choose.) -Student Commissioner recruitment - is there anything that I need to know about recruitment of students? I don't know the current process now, but heard some discussion that it may not be ideal. Please let me know if there's motivation to try to change how student/young person participation on the commissions, and if we can help attract. -The School Board heard a report from RHS last night on the 7 period day and how it has affected enrollment in the most rigorous courses. We had been, historically, deficient in having the participation in such course matching our student body's demographics. With the new schedule we also

brought in some elective support courses to provide a safety net for those who might be "reaching" for the more rigorous courses. We also did a better job of encouraging students to "reach" instead of letting them self-select (or even discouraging). Our breakdown of participants by race is much closer to the demographics of the building as a whole. Lagging in matching the progress are the math courses, as that curriculum requires predecessor courses. (Few just decide to take calculus, for example. It takes a few prior courses in sequence to get there.) Math course demographics in 2 years will be a future measure of our success in completing this more equitable (and intentional) shift.

- g. No reports from any HRC members on other commissions.

6. Committee Reports

- a. Penn Fest Recap: Thanks to all who helped during the event, another great year for crowd turn-out.
- b. Trafficking presentation update from Mark: Date of the event will be November 11th at 10am at House of Prayer Lutheran Church (7625 Chicago Ave) the flyer is finished and will be distributed, Will will assist with social media promotion, Mark requested member of the RPD to be in attendance if possible to address any questions attendees may have.

- c. Community Engagement Committee:

- i. Commissions demographic survey: Mark would like to push the poll out to include Youth members after their terms begin which is likely in November; discussion of wording of survey, small changes were suggested by group, Jeff suggested changes in particular to the wording of public assistance question, group discussed changing that question to reflect income levels with number of household members; Mark welcomed all to email him suggestions on wording. Ben suggested HRC presents at other commissions to explain purpose of survey, Sara G followed with suggesting city council liaisons present to their commissions this information.

- ii. Discussion of City Board and Commission: recruitment and outreach and partnership ideas in effort to promote diversity and inclusion; Deb suggested tabling events in the community to directly reach Richfield residents, as well as using social media and the Sun Current to get information out; Ben suggested asking all commission liaisons to be part of this. Jeff would like one more sub-committee meeting before action; Deb will email Mike Howard to get Council approval and inclusion, as well as contact city staff to reserve room for sub-committee meeting on 10/11/17 from 6-7:00pm.

7. Unfinished Business

- a. Ben presented DACA resolution, small changes were suggested by group regarding the language surrounding social security and reference to the parents, motion by Deb to make these changes, Ben seconded, motion carried. Bed will make updates to resolution and send to Carrie.

- b. Housing Development/Preserving affordable housing in Richfield; Deb communicated some with Isela Gomez but did not formalize a partnership, Deb will follow up with her again.
- c. PMAC partnership; Sara G will follow up on this for next time.
- d. BLM resolution; no new information.

8. New Business/Announcements/Open Forum

- a. Jeff talked about an event with Planned Parenthood and would like to put discussion on agenda for next month.
- b. Mark contacted the circuit court to schedule next year's naturalization event but date was already taken; will discuss alternate dates.
- c. Deb spoke about ACLU pamphlet and will try to get more to have at events and asked to have discussion of on next month's agenda.

9. Next meeting is Monday, Nov. 6th at 6:30; Carrie will contact city staff to reserve room.

10. Motion for adjournment at 7:53pm Eng/ seconded Musgrave; motion carried.