

Richfield Human Rights Commission
Monthly Meeting Minutes
April 2nd, 2019

Members Present: Brett Stursa, Heather Eastlund, Bob Mulcahy, Katie Goodemote, Carrie Chillman, Michele Thompson, Sarah Musgrave, Kris Anderson, Todd Diede, Tasha Ostendorf

Public Safety Liaison: Mike Flaherty

City Council Liaison: Simon Trautmann

School Board Liaison: Tim Pollis

1. Meeting called to order by Chair Brett Stursa at 6:30pm.
2. Motion to approve Agenda: Chillman/seconded Musgrave; motion carried.
3. Motion to approve Minutes: Anderson/seconded Eastlund, motion carried.
4. Open Public comment: None
5. New Business
 - a. 2019 work plan: Flaherty spoke of importance of housing as an issue in Richfield, suggesting we could host a workshop for managers and/or tenants. Or maybe provide training on dealing with mental illness among tenants. Stursa noted that she had reached out to Richfield Foundation to find out flexibility in terms of grant received last year. Trautmann noted that he is on the Foundation board and that we likely have some flexibility (no contract) but it would be great to ask them to approve of any changes in our approach. Eastlund, Diede, Anderson, Mulcahy, Chillman, and Stursa volunteered to be a committee to look at housing rights education.
 - i. Proclamation (Stursa, Mulcahy, Chillman): ADA next target; will meet April 14th at 11am at Lakewinds.
 - ii. Naturalization Ceremony (Eastlund, Stursa): Diede, Anderson, Thompson also volunteered.
 - iii. Richfield Foundation grant events: See above
 - iv. Penn Fest: Chillman volunteered and spoke of attempting partnership with Arts Commission. Goodemote and Stursa/Musgrave volunteered for planning.
 - v. Richfield Library events (Mulcahy, Musgrave): On hold
 - vi. Gender neutral bathroom (Musgrave, Stursa, Eastlund): Ongoing
 - vii. 2020 census/Complete Count: Trautmann will keep us informed on city efforts. Chillman volunteered to be involved, along with Eastlund, Diede, Musgrave, Anderson, and Ostendorf. City will lead but we can participate. Eastlund suggested that census messaging could potentially be worked into any tenant workshop efforts. Flaherty to reach out to find current status of city efforts and report back, especially if they have a specific ask of the HRC.

- viii. Renaming of Columbus Day: Advocacy for change to Indigenous Peoples Day. Would need to work toward resolution. Trautmann expressed support. What would be administrative impact on city? Would be helpful to see what other cities have done. Stursa volunteered to lead this. Diede and Ostendorf volunteered to help.
- ix. HRC History project (Mulcahy): We are in HRC's 50th anniversary year. Trautmann suggested that it could be helpful to let the mayor know for the upcoming state of the community event. Mulcahy to send. Anderson suggested this might be something we celebrate at Penn Fest. Mulcahy to continue to work with city on accessing HRC's records pre-2016, copying Trautmann on communications.
- x. Redlining in Richfield/speaker: Mapping project in final stages. Partner with Bloomington? Mappingpredjudice.org HRC Commissioners to check out website before next meeting.

6. Unfinished Business

- a. Gender neutral bathrooms (Musgrave, Stursa, Eastlund): Communication sent to Katie Rodriguez to help the city create a council memo. This communication had these asks of the city:

We ask that the city review each City of Richfield building to determine if a single stall restroom can be changed to a non-gender designation.

We ask that as the city builds new facilities that it consider including a gender neutral, single user restroom when feasible.

We ask that the city encourage businesses in Richfield to designate single user restrooms with a gender neutral designation where the building code allows it.

We ask that the city encourage developers to designate as many single stall restrooms as gender neutral as possible when developing new properties.

We ask that once the 2018 Minnesota Building Code takes effect in 2020 that the city encourage all businesses to convert all existing single stall restrooms to a gender neutral designation.

- b. Outstanding Citizen Award (Stursa, Goodemote): Submitted brief to SunCurrent. No nominations yet. Working toward sharing in social media. Spread the word!
- c. 2019 Events Planning:
 - i. Storytime at Augsburg (Mulcahy, Musgrave): On hold
 - ii. Proclamation team (Stursa, Eastlund, Mulcahy): See above.

7. Reports:

- a. Chair's report: 1. State of the Community is April 11. 2. Veterans Park Clean Up is on the 23rd. (Wear your t-shirts!)
- b. Secretary's report: No report.
- c. Vice Chair's report: No report.
- d. City Council Liaison report: Thank you, especially for proclamation at city council meeting.
- e. School Board Liaison report: Budgeting time.

- f. Public Safety Liaison report: No report.
- 8. Announcements/Open Forum: HRC should have a contact list (e.g., community organizations, other commission chairs, former commissioners). Goodemote to pick this up with Stursa. Once established, becomes secretary's responsibility to maintain. Musgrave pointed out Working Homeless speaker coming up.
- 9. Next meeting: May 7th, 2019, 6:30pm
- 10. Motion for adjournment: Heather/seconded Musgrave, motion carried. Meeting adjourned at 7:43pm.

Submitted by Bob Mulcahy 4/3/19