<table>
<thead>
<tr>
<th>Month</th>
<th>Education/Community Outreach/Advocacy</th>
<th>Details</th>
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</table>
| January  | Proclamation (Black History Month)    | Meeting: Jan. 3  
Election of new officers  
Property inventory  
2018 attendance report  
Send signup sheet for storytime at Augsburg Library  
Proclamation: Brett, Carrie, Husniyah, Bob |
| February | Naturalization Ceremony (Feb. 19, Holy Angels) | Meeting: Feb. 5  
Welcome new members  
New Commissioner Orientation  
Speaker series: TBD  
Naturalization ceremony: Deb, Mark, Carrie, Brett |
| March    |                                       | Meeting: March 5  
Seek outstanding citizen nominations and announce April 30 deadline for nominations |
| April    |                                       | Meeting: April 2  
Deadline to submit outstanding citizen nominations is April 30  
Proclamation committee meets for ADA proclamation |
| May      |                                       | Meeting: May 7  
Choose Outstanding Citizen  
Prepare Annual Report |
| June     | Outstanding Citizen Awardee introduced to City Council  
Annual report to City Council | Meeting: June 4  
Reception prior to council meeting to celebrate Outstanding Citizen  
Planning for Penn Fest begins  
Proclamation committee meetings for Hispanic Heritage Month |
| July     | Proclamation (American with Disabilities Act) | Meeting: July 9 (rescheduled)  
Committee meeting for Penn Fest planning  
Submissions for Youth Commissioner, deadline July 31 |
| August   |                                       | Meeting: Aug. 8 (rescheduled)  
Committee meeting for Penn Fest planning |
| September| Penn Fest  
Proclamation (National Hispanic Heritage Month) | Meeting: Sept. 3 |
| October  |                                       | Meeting: Oct. 1  
Welcome new youth commissioners  
Planning begins for 2020 work plan  
Planning for recruitment |
| November |                                       | Meeting: Nov. 5 (needs rescheduling)  
Richfield commission recruitment activities |
| December |                                       | Meeting: Dec. 3  
December Richfield accepts commission applications |
| Ongoing  | Gender neutral bathrooms  
2020 census  
Renaming Columbus Day to Indigenous Peoples Day (Oct 14)  
History project  
Housing workshops | |

The Richfield Human Rights Commission helps to secure human rights and equal opportunity for the residents of Richfield in the areas of housing, employment, public accommodations, public services, and education and to align ourselves with goals set forth in the Minnesota Human Rights act.